

CALHOUN COMMUNITY COLLEGE

GOALS FOR STUDENT ACHIEVEMENT

Calhoun Community College evaluates student success using a number of different measures throughout students' academic careers. These measures were selected based on college, state and federal performance indicators.

1. **Retention, full-time students:** Percent of first-time, full-time students from the fall of first enrollment who are enrolled the following fall (US Department of Education Integrated Postsecondary Education Data system (IPEDS) data).

| Year | College Goal | Results | Goal met? |
|-------------------|--|---------|-----------|
| Fa 2015 – Fa 2016 | Freshmen-to-sophomore retention rates will increase to 70% by 2019-20. | 63% | No |
| Fa 2016 – Fa 2017 | | 65% | No |
| Fa 2017 – Fa 2018 | | 63% | No |

2. **Graduation Rate, 150% of normal time:** Graduation rate for first-time, full-time credential-seeking students, in 150% of normal time (normal time = two years; 150% = three years). (US Department of Education Integrated Postsecondary Education Data system (IPEDS) data).

| Year | Goal | Results | Goal met? |
|------|---|---------|-----------|
| 2016 | The three-year graduation rate will increase to 30% by 2019-20. | 17% | No |
| 2017 | | 25% | No |
| 2018 | | 23% | No |

3. **Transfer Rate, 150% of normal time:** Transfer rate for first-time, full-time, credential-seeking students in 150% of normal time (normal time = two years; 150% = three years). (US Department of Education Integrated Postsecondary Education Data system (IPEDS) data).

| Year | Goal | Results | Goal met? |
|---------|---|---------|-----------|
| 2015-16 | The three-year transfer rate will increase to 30% by 2019-20. | 17% | No |
| 2016-17 | | 18% | No |
| 2017-18 | | 23% | No |

4. **Job Placement:** Employment of graduates of Calhoun technical programs in the prior year, based on unemployment insurance data and faculty reporting (unemployment insurance data is limited to in-state students working for employers paying unemployment insurance). (Federal Perkins grant performance measure 4P1).

| Year | Goal | Results | Goal met? |
|---------|--|---------|-----------|
| 2016-17 | Exceed the Alabama Community College System targeted level of performance. | 76.43% | No |
| 2017-18 | | 77.77% | No |

5. **Course Success:** The overall success rate in all classes, regardless of delivery method (Success = A/B/C for Fall Semester of academic year).

| Year | Goal | Results | Goal met? |
|-----------|--|---------|-----------|
| Fall 2016 | The success rate in all classes will be at least 75%, regardless of delivery method. | 71% | No |
| Fall 2017 | | 73% | No |
| Fall 2018 | | 73% | No |

6. **Degrees and certificates awarded:** Annual count of certificates and associate degrees awarded (Annual count = Total of Fall, Spring and Summer).

| Year | Goal | Results | Goal met? |
|---------|---|---------|-----------|
| 2015-16 | The College will award at least 2,000 certificates and degrees annually by 2019-20. | 1,570 | No |
| 2016-17 | | 1,757 | No |
| 2017-18 | | 1,886 | No |

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