

TITLE III - Project Goal and Measurable Objectives

1.1 The college will increase the number of students reaching college-ready benchmarks.

- Decrease the number of entering students enrolling in developmental English, Reading or Math by 20% by 2024. (Baseline = Fall 2018 IPEDS cohort – 451)
- Increase the number of students completing the FastTrack Summer Bridge Program by 25% by 2024. (Baseline = Summer 2019 – 60)

1.2 The college will increase access to and completion of industry-recognized, stackable credentials by establishing academic pathways that align with workforce needs.

- Increase the number of Short-Term Certificates awarded by 30% by 2024. (Baseline = 2018 Academic Year – 1,766 Awards)
- Decrease the number of AAS Programs that require more than 65 credit hours by 100% by 2024. (Baseline = 2018-19 College Catalog – 8 AAS Programs)
- Increase the number of high school graduates enrolling at Calhoun immediately after graduation by 25% by 2024. (Baseline = Fall 2018 – 1,550)
- Develop at least 10 Academic Career Pathways in High-Demand areas by 2024. (Baseline = Spring 2019 – Zero Academic Career Pathways developed)

1.3 The college will integrate multiple work-based learning strategies into all AAS academic pathways.

- Increase the number of students with WBL experiences in their declared major by 50% by 2024. (Baseline = Spring 2019 Co-Op enrollment was 35, excluding students enrolled in healthcare programs)
- Integrate WBL strategies in 100% of AAS Programs by 2024. (Baseline = Spring 2019 indicate 8 AAS programs out of 22 have WBL (co-op opportunities); remaining 14 have none)
- Increase the pool of Calhoun students ready for WBL opportunities by 25% by 2024. (Baseline = Spring 2019 – 239 Advanced Mfg students)
- Increase the WBL expertise of 100% of full-time faculty through professional development activities. (Baseline = 2018-19 academic year – 0)
- Develop at least 4 Blackboard modules containing WBL strategies to be integrated into any course. (Baseline = Spring 2019 – 0)

1.4 The college will expand Career Services to meet the growing needs of students and regional employers.

- Increase the number of students served through career advising to help them develop clear career pathways. (Baseline = Spring 2019 - 102)
- Increase the number of students applying for Cooperative Education or Internship Programs by 30% by 2024. (Baseline = Spring 2019 - 105)
- Develop a comprehensive data management system to track WBL progress and evaluation. (Baseline = N/A)
- Increase the number of employers participating in WBL by 30% by 2024. (Baseline = Spring 2019 – 17)
- Increase the number of internships/cooperative education slots by 20% by 2024. (Baseline = Spring 2019 – 35)
- Develop a complete Career Development Guide to assist students, employers, and community members.