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MISSION
Calhoun Community College provides opportunities in education by offering quality, innovative instruction through a collaborative learning environment while promoting cultural enrichment and community development.

VALUES
Accountability  |  Collaboration  |  Diversity  |  Equity  |  Innovation  |  Integrity

VISION
Success for every student, the community, and the College.

Calhoun Community College is accredited by the Southern Association of Colleges and Schools Commission on Colleges to award Associate's degrees and certificates.

Contact the Commission on Colleges at 1866 Southern Lane, Decatur, Georgia, 30033-4097 or call 404-679-4500 for questions about the accreditation of Calhoun Community College.

Specific questions regarding Calhoun's educational programs, admissions, and other matters related specifically to the College should be forwarded directly to the College.

Calhoun is a member of the American Association of Community Colleges and the Alabama Community College System
A MESSAGE FROM OUR PRESIDENT

As we reflect on 2019 and all of the great things we accomplished, a profound quote from Nelson Mandela instantly comes to mind, and that is, “Education is the most powerful weapon which you can use to change the world.” The faculty and staff at Calhoun Community College are doing just that each and every day we deliver quality instruction to our students, when we provide financial assistance to help them complete their degree, as well as best luck wishes on their next exam.

We remain laser focused and dedicated to finding new and innovative ways to assist our students in progressing forward. The great successes and achievements in this year’s Annual Report are only a small fraction of how the College continues to serve our students and strengthen our communities.

This year, the College signed multiple articulation agreements which provide our students with the opportunity to transfer to various 4-year institutions seamlessly. We were awarded several grants that will assist with workforce development training, and collaborated with various organizations to offer free and fun hands-on training to the youth in our communities. Our students and faculty received state and national recognition for numerous honors, and the College was nationally recognized for having the #1 Advanced Manufacturing program in the nation.

On behalf of the faculty and staff, we hope you enjoy reading about the remarkable things we continue to do at the College, and encourage you to share this report with others as we continue to work together to change the world through education!

Dr. Joe Burke  
Interim President

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Calhoun’s Advanced Manufacturing Program Ranks #1 in the Nation

According to Economic Modeling Specialist International, also known as Emsi, Calhoun Community College ranks #1 in the United States in awarding degrees in Advanced Manufacturing. This includes all community colleges, technical colleges and universities across the country. The latest statistics show Calhoun awarded 220 Associate of Applied Science Degrees in Advanced Manufacturing for over one year.

According to John Holley, Calhoun Dean for Technologies, “The College had a vision over ten years ago to develop the best Advanced Manufacturing program in the region. Today, Calhoun surpassed that goal and now leads the nation in Advanced Manufacturing,” commented Holley. It all started with a 3.5 million dollar grant from the U.S. Department of Labor from 2005-2008. School leaders revamped the curriculum and designed it to meet the needs of business and industry. “We are proud of what we’ve accomplished at Calhoun,” added Holley. “Our programs are respected by area business and industry companies, and our students have jobs waiting for them as soon as they remove their caps and gowns after graduation. This is an opportunity for them to earn a decent salary to support a family, and that’s what it’s all about,” said Holley.

In recent years, the community has seen an increase in manufacturing, high-tech and defense jobs. Calhoun has taken the day-to-day operations of those jobs to mirror its training for students. For example, students are required to put away their cellphones, use a time clock and wear uniforms, just as they would on the job. “We are very proud of this milestone which names us specifically as a nation-wide leader in awarding advanced manufacturing degrees,” commented Calhoun Interim President Dr. Joe Burke. “We plan to implement additional work-based learning programs which will position us to remain a leader in advanced manufacturing and workforce development,” added Burke.
Calhoun Community College Awarded $1.9M Title III Grant for ‘Pathways to Success’ Program

The U.S. Department of Education has announced the approval of a five-year, $1.9M Title III Grant to Calhoun Community College.

According to Dr. Debi Hendershot, Calhoun's Dean for Planning, Research and Grants, “Over the past decade, Calhoun and the region it serves has experienced significant growth in several areas,” commented Hendershot. “The population in the Huntsville metro area has grown 11 percent from 2010-2018 due to an influx of high-tech defense and manufacturing companies moving to the area, as well as the opening of the FBI Tennessee Valley Regional Computer Forensics Laboratory, which will be housed on Redstone Arsenal,” added Hendershot. This economic growth rate has resulted in low unemployment rates and a shortage of skilled workers in cyber-security, networking, and industrial maintenance.

“To address this shortage, Calhoun has increased recruitment for dual enrollment career and technical programs, established a career services department, and opened a new Math, Science and Computer Science building on its Huntsville Campus,” said Hendershot. She also stated that those changes have resulted in the expansion of nursing, welding and computer information systems in Huntsville. The funding from the Title III Grant will allow the college to create a five-year ‘Pathways to Success’ program with the sole mission of developing a well-trained, flexible, and productive workforce.

This program will provide the framework for Calhoun's transition from fragmented, a-la-carte scheduling to a structured, employer-driven model that includes Work-Based Learning (WBL) components in Associate of Applied Science degree programs beginning at the high school level. WBL not only bridges theoretical knowledge and practice, but it also enhances graduate employability. “We are so thankful to the U.S. Department of Education for its investment in support of Calhoun's efforts to not only prepare the future workforce, but also to provide our students with an affordable, yet high-quality education,” commented Dr. Joe Burke, Calhoun's Interim President.

Calhoun receives $200,000 ARC Grant for Student Projects in Automotive Technology

Appalachian Regional Commission (ARC) recently announced the approval of a grant for $199,997 to Calhoun for the College's Automotive Technology for Dual Enrollment Students project.

According to Gwen Baker, Director of Dual Enrollment at Calhoun, the investment will provide training for fifteen (15) additional students per semester for automotive technician careers. The project will ensure that the program can produce graduates with the skill-sets and competencies necessary to succeed in the automotive technology maintenance workforce.

Calhoun will utilize the grant funding to purchase instructional equipment for automotive technology training programs housed at the Limestone County Career Technical Center and Morgan County Career Technical Center to deliver training to support the region's expanding automotive technology industry. In collaboration with area employers, dual enrollment training pathways will be expanded to include state-of-the-art equipment which will allow the College to enroll additional students into the programs. These career training pathways will address the lack of skilled workers in the automotive technology industry.

“We thank the ARC for this investment in support of Calhoun's efforts in workforce development for our region,” commented Dr. Joe Burke, Calhoun's Interim President.

Calhoun will create certificates in automotive technology and develop short-term and long-term training programs to ensure the region has a pipeline of skilled workers. According to the grant award, the project will serve Lawrence, Limestone, Madison, and Morgan counties in the Appalachian Region of North Alabama. In addition to ARC funds, local sources will provide an additional $221,287, bringing the total project funding to $421,284.

The Appalachian Regional Commission (ARC) is an economic development agency of the federal government and 13 state governments focusing on 420 counties across the Appalachian region. ARC's™ mission is to innovate, partner, and invest to build community capacity and strengthen economic growth in Appalachia and help the region achieve socioeconomic parity with the nation.
On July 22, representatives from Calhoun and Jacksonville State University (JSU) met for an official signing ceremony for a new articulation agreement of conditional guaranteed admission between the two educational institutions. The new agreement will help facilitate a seamless transfer for students from Calhoun to JSU.

According to the mutually agreed upon terms of the Memorandum of Understanding (MOU), JSU created a Transfer Pathway Program to improve the process through which Calhoun students transfer to JSU. The purpose of this program is to provide students who choose this path with a course specific route that will lead to the completion of a bachelor’s degree.

Calhoun and JSU will work collaboratively in the development of and execution of the Transfer Pathways Program under the following general guidelines:

• Faculty and academic administrators at both institutions will maintain the responsibility for the accuracy of the programmatic content of the pathway programs.
• Qualified students will have the opportunity to choose to enter a pathway agreement and to follow the pathway programs for their specific majors.
• If a student does not follow the pathway program, or changes his/her major, the acceptance/transferability of completed coursework may not be honored by either institution.
• Members from the leadership teams at both institutions will provide internal review and approval of all pathway programs prior to implementation.
• The Executive Director of the Transfer Pathway Program at Jacksonville State University and the Vice President for Academic Affairs at Calhoun Community College will serve as liaisons for this agreement.

“I received a Master of Science in Counseling from JSU, so I have a personal connection with the college from a student perspective,” commented Dr. Joe Burke, Calhoun Interim President. “Over the years, I continue to appreciate the dedication for student success from the faculty and staff at JSU and wholeheartedly value all of the hard work that was deposited into creating the Transfer Pathway Program,” added Burke. “Not only will this program provide a seamless road map for our students to complete their bachelor’s degree, but it is also a testament to the dedication of both higher education institutions to establish opportunities that will continue to prepare our students for the workforce,” added Burke.
Calhoun Partners with Ford Motor Company to Kick-off the Pilot Summer Automotive Academy

The demand for highly trained automotive technicians continues to escalate across our region. To attract the next generation of technicians, Calhoun collaborated with Ford Motor Company and Woody Anderson Ford to host a Pilot Summer Automotive Academy. The free program targets boys and girls in 7th and 8th grades, and was held on June 4-6, at the Woody Anderson Ford dealership in Huntsville.

According to Lewis Nall, Calhoun Automotive Instructor and Academy Organizer, the camp provided students with an up-close perspective into the career field through hands-on experiences. Participants learned about combustion engines, diagnostics, electric/hybrid vehicles, and autonomous vehicles.

“We were extremely excited for the opportunity to partner with Ford Motor Company and Woody Anderson Ford to expose students to the automotive industry at such an early age,” commented Nall. During the academy, the students built engine models as well as autonomous robot cars that were programmed to drive itself.

Ford developed this academy in partnership with Calhoun to duplicate and share with other Ford dealerships across the country. Executives and engineers from Ford’s corporate office, as well as representatives from Woody Anderson Ford attended the academy to interact with the students.

Calhoun Collaborates with Nuts, Bolts & Thingamajigs to Host 3D Printing and Design Camp

Last summer, the College’s Decatur campus was overtaken by 16 teenagers ranging from ages 14 to 17 years old armed with safety glasses, closed toe shoes and minds full of innovative ideas.

Nuts, Bolts & Thingamajigs awarded Calhoun’s Additive Manufacturing (AM) Design Drafting department with a grant for $2,500. The grant provided the College with assistance to host its first-ever 3D Printing and Design Summer Day Camp.

The goal of the camp was to expose high school students to the diverse areas of Additive Manufacturing such as STEM, highlighting areas of conceptual design, entrepreneurship, engineering, as well as the joy of inventing a product and making it come alive through 3D printing. The campers wrapped up their week by pitching their very own design concept and visiting two local industries, ASRC Federal Propulsion Engineering Center and Quantitech, Inc. During their visits, they learned first-hand about the many career opportunities in AM and engineering.
Calhoun Community College Student Team Wins First Place in Manufacturing Challenge Competition

A three-student team from Calhoun won first place honors during the Project MFG-Next Generation Manufacturing Challenge Competition held on April 26-27, at Auburn University.

Calhoun students Andrew Adams, George Cassimus and Cody Kirkland comprised the winning team. As first place winners, each student received a $1500 scholarship, with a $5000 prize going to the college. Calhoun faculty members Matt Jones (welding), Tad Montgomery (machine tool technology), and Larry Owens (machine tool technology) served as team instructors/mentors.

The competition is a pilot project sponsored by the U.S. Department of Defense (DoD) based on the design, manufacturing, assembly and testing of equipment by participating teams. The manufacturing competencies highlighted in this competition are intertwined with the modern workforce and reflect the need for employees to be cross-trained in multiple areas to meet evolving business needs. The DoD selected Alabama as a competition state with Auburn University’s SAAV Manufacturing Center as the coordinating entity to bring about the five-axis machining skills competition that includes teams from across the state.

The Challenge is a series of event-based competitive skills tasks in which teams will compete in 5-axis machining and welding. The Department of Defense Project MFG announced the launch of the Next Generation Manufacturing Challenge to address the number one crisis facing the US manufacturing industry – a critical shortage of skilled workers. American companies are expected to be short 2.4 million skilled workers over the next 10 years, unless the industry is able to attract young people to replace an aging workforce in which 2.7 million manufacturing professionals are preparing to retire.

“We are extremely proud of our students and their outstanding performance in this highly advanced manufacturing competition,” commented Calhoun Interim President Dr. Joe Burke.
Calhoun VP of Student Services among 25 Educators Recognized Nationally as Distinguished College Administrators

Phi Theta Kappa Honor Society (PTK), the international honor society for two-year colleges, will recognize 25 college administrators with Distinguished College Administrator Awards during PTK Catalyst 2019, the Society’s annual convention, April 4-6, in Orlando, Florida.

Recipients were nominated for the award by students on their campus. Among the honorees was Dr. Patricia Wilson, Calhoun’s Vice President of Student Services.

The Distinguished College Administrator Awards are presented to college vice presidents, deans, or directors serving at post-secondary institutions who have shown strong support of student success on their campus by recognizing academic achievement, leadership, and service among high-achieving students.

“The entire Calhoun family is extremely proud of Dr. Wilson for receiving this coveted honor,” commented Calhoun Interim President Dr. Joe Burke. “Dr. Wilson’s passion for seeing our students succeed is unmatched, so this acknowledgment of her work is most fitting,” Burke added.

Calhoun’s McAlpin Named Coca-Cola Academic Team Gold Scholar; One of Only 50 in the Nation

Calhoun student Chloe McAlpin has been named a 2019 Coca-Cola Academic Team Gold Scholar and will receive a $1,500 scholarship.

A resident of Huntsville, Alabama, Chloe is an active member of Phi Theta Kappa, the international honor society for two-year college students. The Business major currently holds an impressive 3.855 grade point average and plans to attend the University of Alabama in Huntsville following her graduation from Calhoun. Her goal is to earn her bachelor’s degree in Business and to eventually establish her own business and to “make a positive impact in the world.”

“We are extremely proud of Chloe and this tremendous accomplishment,” commented Dr. Joe Burke, Calhoun Interim President. “This award is the result of a lot of hard work, commitment and determination and we know that she is most deserving of this honor.”

The Coca-Cola Scholars Foundation sponsors the Coca-Cola Academic Team program by recognizing 50 Gold, 50 Silver and 50 Bronze Scholars with nearly $200,000 in scholarships annually. Each scholar also receives a commemorative medallion.

“The Coca-Cola Scholars Foundation has a long history of providing financial assistance to outstanding students at community colleges,” said Jane Hale Hopkins, President of the Coca-Cola Scholars Foundation. “We are proud to partner with Phi Theta Kappa and make it possible for deserving students to achieve their educational goals.”

Students are nominated for the academic team by their college administrators. Selection is based on academic achievement, leadership, and engagement in college and community service.

Coca-Cola Academic Team members will be recognized in both local and statewide ceremonies and will also be recognized internationally during Phi Theta Kappa’s Annual Catalyst convention.
Calhoun Students Among Those Honored as 2019 All-Alabama Academic Team Members

Calhoun students Chloe McAlpin and Greg Lucero were among 46 community college students from across the state recognized recently as the Alabama Community College System's 2019 All-Alabama Academic team.

A General Studies major from Huntsville, Alabama, Chloe is one of Calhoun's Presidential Honors program students and was recently recognized by Phi Theta Kappa as a Coca-Cola Academic Team Gold Scholar. She currently serves as the Vice President of Scholarship for Phi Theta Kappa, Deputy Editor in Chief/Co-founder of the Warhawk Weekly student newspaper, and is a member of Students for Life and the Book Club. Chloe founded a not-for-profit organization called the Simple Joy of Giving that sells T-shirts worldwide and 100% of proceeds go to local charities. She also volunteers at her church and in the community. Her goal is to eventually obtain a master's degree in business with a concentration in international marketing and to eventually own her own business. Her GPA is 3.8.

Greg is a General Studies/Music Education major, also from Huntsville, Alabama. He currently serves as Vice President of Leadership for Phi Theta Kappa, is a member of Sigma Kappa Delta Honor Society and the Spectrum Club, and is an editor for the Warhawk Weekly student newspaper. Greg serves his community as a volunteer for the Broadway Theatre League, Fantasy Playhouse, and the Huntsville Symphony Orchestra at the VBC in Huntsville. His goal is to obtain his music education degree and ultimately obtain a master's degree, become a flute professor at a university, and obtain a position in an orchestra. His GPA is 3.9.

Two students from each of Alabama's community colleges were selected by members of Phi Theta Kappa Honor Society (PTK) for their demonstration of academic excellence and intellectual rigor, leadership and service, and for their commitment to extending their education beyond the classroom to benefit society.

Members of the 2019 team were awarded more than $64,000 total in scholarships. Additional scholarships for All-Alabama Academic Team members are also awarded when they transfer to some of Alabama's public and private four-year colleges.
Calhoun’s PN and RN Program NCLEX Scores Soar Above National Average for Past 3 Years

The College recently received a 100 percent National Council Licensure Examination (NCLEX) pass rate for its Practical Nursing (PN) Program and a 92.9 percent pass rate for the Registered Nursing (RN) program for students in the 2017-2019 graduating class.

According to the National Council of State Boards of Nursing (NCSBN), the college’s PN program exceeds the national average by 15% and the RN program by 5% for last three years. “A 100% first-attempt credentialing exam pass rate is a very big deal,” commented Dr. Joe Burke, Calhoun Interim President. “It not only speaks volumes of the hard work and dedication that is placed into these programs by our faculty and staff, but it also demonstrates the commitment of the college to ensure we provide industry with the best trained nurses possible,” added Burke.

In both programs, enrolled students attend classes in the Health Sciences facility on the Decatur or Huntsville campus approximately 3 days per week for up to six-hours per day. That time is used for nursing lectures and to develop their skills and proficiencies in the on-campus nursing laboratory. “In addition to on-campus classes, clinical education takes place at one of our partner health care facilities each semester,” commented Bret McGill, Calhoun Dean of Health Sciences. “The required number of clinical hours varies with each nursing course”, added McGill.

“Calhoun has one of the top ranking programs in the state. I am so thankful for the continued support of the college as it is this village of champions that allows us to not only thrive, but grow in our role as nursing educators and provide the highest quality program to the community”, commented Dr. Lynn Hogan, Calhoun Nursing Department Chair. Calhoun’s nursing program has an extremely competitive admission process as students are selected for admission to the program based on their academic status and their Nursing Application Points System score.

College Faculty, Staff Member and Administrator Recognized by ACCS for Outstanding Accomplishments

During the 2019 Academic year, several members of the Calhoun family were recognized for outstanding accomplishments during the Alabama Community College Association Conference in Montgomery, AL. Faculty members Dr. John Golben, Natural Sciences Instructor and Jay Beasley, Machine Tool Technology Instructor; support staff member Roberta Sommerville, Technologies Administrative Secretary; and administrator Vanessa Looney, Director of Purchasing and Accounts Payable, were honored with the Chancellor’s Award from the Alabama Community College System (ACCS).
Calhoun’s Sewell Recognized as Financial Manager of the Year

The Alabama Community College System (ACCS) Financial Management Association named Jenny Sewell, Calhoun’s Director of Accounting, as the 2019 Financial Manager of the Year.

The Financial Manager of the Year is a very prestigious award in which individuals are nominated by their peers, and then voted upon by the Executive Committee of the Financial Managers Association. Jenny was selected based on her continuous dedication to Calhoun, the Alabama Community College System, and her peers. She has served on several committees and is currently the lead on the Banner Accounts Receivable team. She provides constant support to those across the ACCS system and has been a valuable asset during the system-wide implementation of ACCS One Banner 9. Her knowledge, dedication, and work ethic have greatly influenced the positive outcomes of the committees and projects for which she has served.

Sewell will also serve as the 2020 Financial Management Association President.

Calhoun Welcomes New Members to the Team

On July 1, Jason Morgan joined the Calhoun family as the new Dean of Business and Finance.

Bringing over 20 years of experience, Morgan most recently served as the Chief Financial Officer at Wallace State Community College in Hanceville. Morgan’s background comprises a variety of roles, which include accounting, financial management, construction, auxiliary services, campus security, physical plant, and construction.

In his new role, Morgan will oversee the financials, business office, bookstore and auxiliary services of the college. He is also directly responsible for coordinating the preparation of the College’s annual budget, annual audit as well as the annual financial plan.

An Alabama native, Morgan earned his Master of Business Administration degree from the University of North Alabama, his Bachelor of Science degree in Accounting from The University of Alabama in Birmingham, and a Bachelor of Science degree in Business Administration from Athens State University.

The Athletic Department at Calhoun announced Bart Stephenson as the new Softball Coach/Intramural Coordinator last July.

Entering his first season as head softball coach with the Lady Warhawks, Stephenson previously coached football, baseball and softball at Speake, Decatur, Hatton, Winston County and New Hope High Schools in the state of Alabama. “We welcome Bart to our Calhoun Athletic family and look forward to his new role that will assist our students in becoming successful”, commented Dr. Nancy Keenum, Calhoun Athletic Director.

A graduate of Mt. Hope High School, Stephenson was a three-sport athlete and a signee in football and baseball. He received numerous awards in football including All-State, All-Area and was selected to participate in the Alabama High School Football Team All-Star game.

While playing baseball, Bart was a .497 hitter with 14 home runs, as well as participated in the East-West Shrine games where he made it through to the final game. After multiple offers, he attended Northwest Community College where he was a .398 hitter his freshman year, batted .397 his sophomore year, received the MVP award for his team and participated in the North Central All-Star game.

In 2008, Bart received a Bachelor of Education degree in Physical Education from Athens State University and was also inducted into the Lawrence County Hall of Fame. In 2014, the Decatur Daily named him as Coach of the Year.
Calhoun’s PR Department Wins ‘2019 Best in Show’ at Statewide Marketing Awards Competition

The Alabama Community College System Public Relations Association (ACCSPRA) recognized Calhoun’s Public Relations team for its creative marketing efforts during the annual Pyramid Awards Competition, which was held in Orange Beach, AL on September 4-6, 2019.

The competition recognized creativity, branding and best practices in marketing and public relations among two-year community colleges across the state of Alabama. Over 260 entries were submitted among almost 20 colleges, and Calhoun received a total of 17 awards, as well as being named 2019 Best in Show for electronic submissions.

Specifically, Calhoun was presented awards in the following categories:

• 2019 Best in Show – Electronic Submissions
• Pyramid (first place) – “2019 Muse” Student Publications Category
• Pyramid (first place) – Calhoun Website – Website Category
• Pyramid (first place) – Posters (single or series) – Posters Category
• Pyramid (first place) – Facebook – Social Media Category
• Pyramid (first place) – Interior Signage/Displays – Digital Display Category
• Pyramid Award of Achievement (second place) – Flyer
• Pyramid Award of Achievement (second place) – Student Success Story
• Pyramid Award of Achievement (second place) – Interior Signage/ Displays
• Pyramid Award of Achievement (second place) – Public Relations/ Marketing Campaign
• Pyramid Award of Achievement (second place) – Instagram
• Pyramid Award of Merit (third place) – Twitter
• Pyramid Award of Merit (third place) – Flyer
• Pyramid Award of Merit (third place) – Print Advertising
• Pyramid Award of Merit (third place) – Bulletin Newsletter
• Pyramid Award of Merit (third place) – Posters
• Pyramid Award of Merit (third place) – Photography (Graphically Manipulated)

“I was extremely excited to hear that our PR team not only won 2019 Best in Show in the electronics submission category, but they also received 17 awards in various Pyramid Award categories,” commented Interim President Dr. Joe Burke. “Those awards speak to their tireless efforts in keeping the college’s image up-to-date and fresh with innovative and targeted marketing,” added Burke.
Calhoun FAME Students Hear First-Hand from Ivanka Trump and Industry Leaders on the Program’s Future

On September 10, students enrolled in Calhoun’s Federation for Advanced Manufacturing Education (FAME) program learned that the Manufacturing Institute (MI) would replace Toyota and take over the apprenticeship program. The announcement was made by Toyota Motor of North America, MI Leaders, and Ivanka Trump. The MI is the official workforce and education partner of the National Association of Manufacturers (NAM).

In 2014, Calhoun was the first location to start a FAME program outside of the state of Kentucky. The program has now expanded nationally. Calhoun’s program currently has 14 sponsorship companies, most recently including Mazda Toyota and Westrock, a 71% graduation rate and the program boasts a 100% job placement rate for graduates that are seeking employment. “We are so honored to have been chosen as the lead higher education institution in the state of Alabama to assist in driving the expansion of FAME to other community colleges in our state”, commented Dr. Joe Burke, Calhoun’s Interim President. “Many of our students who graduated from the FAME program have secured high-paying jobs due to the dynamic hands-on experience they gained in our apprenticeship programs”, added Burke.

FAME is an employer collaborative that consists of a two-year industrial degree known as the Advanced Manufacturing Technician (AMT) program. AMT trains students of all ages and backgrounds from recent high school graduates, to those interested in transitioning into manufacturing, to longtime manufacturing employees wanting to advance their career. The program focuses on teaching technical qualifications in advanced manufacturing, as well as helping students develop professional skills and a deeper understanding of manufacturing.

“The President of the United States launched our pledge to the American worker just a little over a year ago. Toyota signed that pledge committing to reskilling 200,000 employees, creating new job opportunities, and training opportunities for them. NAM signed the pledge which helped to create 1.2 million new training opportunities for American workers. In total, over 340 companies have signed our pledge creating 13 million training opportunities for Americans of all ages across this nation,” said Ivanka Trump, Advisor to the President.
Calhoun Technologies Student Brings Home the Gold at SkillsUSA

Andrew McCoy, Calhoun Technologies student, received a gold medal in architectural drafting at the 2019 National SkillsUSA Leadership Conference and Skills Championships competition, which was held in Louisville, KY on June 24-28.

As a high school student at Life Christian Academy, McCoy decided to enroll at Calhoun as a dual enrollment student in the fall of 2016. “After the second semester at Calhoun, Andrew became more intrigued with design, and after taking his first architectural design course, I then knew he had a natural talent for design,” commented Nina Bullock, Calhoun's Design Drafting Instructor. “About halfway through his second semester, I asked Andrew if he had any career goals, and he mentioned transferring to UAH and obtaining his accounting degree. Although quite surprised about the degree choice due to his design talents, I suggested he consider a short certificate in architectural drafting while he took his math and science courses at Calhoun and possibly competing at the upcoming SkillsUSA competition,” added Bullock.

Excited to compete among 6,400 competitors in 103 various hands-on skill and leadership contests, Andrew registered for architectural drafting. In this competition, contestants are required to utilize their design drafting skills to solve an architectural problem. The problem included a written test, a hand sketch, and drawings that were either computer-generated or board drafted. Contestants that received a board drafting were expected to bring all of the necessary equipment. The contest analyzed the participants' problem-solving abilities and CAD skills. “It was challenging getting to this point, but I loved the interaction with the other students and the support from the instructors,” McCoy said.

Andrew received a Gold medal in this competition. By the end of his spring semester, he changed his focus and began working toward obtaining a Design Drafting Short Certificate.

In August of 2019, McCoy obtained an Associate of Applied Science in Drafting & Design Technology degree, as well as a Design Drafting/Architectural Short Term Certificate from Calhoun Community College.

Dual Enrollment Paves the Way for Dr. Maria Torres

In 2010, Maria Torres was a Dual Enrollment student in Calhoun History Instructor Dr. Waymon Burke’s class. “Maria showed up in my class in 2010, and she looked so young that I thought someone had brought their child to class. Turns out, she was the advanced age of 15. Obviously, she was an excellent student,” Dr. Burke recalls.

Maria clearly was an outstanding student, graduating from high school at the age of 16. She went on to attend the University of Alabama – Huntsville (UAH), then on to the Mayo Clinic Alix School of Medicine, where she graduated at the age of 24.

“I was honored by Dr. Torres’ family to be invited to speak at a reception in her honor at the Torres home. She told me how much Calhoun meant to her educational journey and what a positive experience she had during her time at the college,” Dr. Burke said.

“It was my pleasure to have played a very small part in her academic journey,” commented Gwen Baker, Director of Calhoun's Dual Enrollment program. “In the college's dual enrollment program, we run across many jewels, and Maria is one who we are very proud of,” added Baker.
Calhoun's Bass Fishing Team Advances to National Championship

Calhoun's bass fishing team placed 8th out of 216 teams at the YETI FLW College Fishing tournament at Lake Hartwell presented by Costa with a five-bass limit weighing 12 pounds and 1 ounce.

This tournament was the third and final regular-season qualifying competition for Southeastern Conference anglers and the final FLW College Fishing event of the 2019 season. YETI FLW College Fishing teams compete in three regular season qualifying tournaments in one of five conferences – Central, Northern, Southern, Southeastern and Western. All participants must be registered, full-time students at a college or university and members of a college fishing club that is recognized by their institution. The top 10 teams from each division's 3 regular-season tournaments and the top 20 teams from the annual FLW College Fishing Open will advance to the 2020 FLW College Fishing National Championship. Additional teams will qualify for the National Championship if the field size in regular-season events exceeds 100 boats.

“I am very proud of the Calhoun Bass Fishing team. We compete against two and four-year schools from all over the country and we continue to do well each year,” commented Meg Graham, Calhoun's Bass Fishing Team Sponsor and Biology Instructor. “Last season, we ranked 8th in the national ACA School of the Year standings. We are off to a great start again this year after competing in the FLW season opener at Lake Hartwell, GA. The College continues to be very supportive of our team, and we are excited about the national exposure we receive as the students continue to advance in their tournaments,” added Graham.

This ranking earned the team a slot in the 2020 FLW College Fishing National Championship.

Men's Golf Team Wins Tournament; Places in Top 10 in the Nation

The Calhoun Men's Golf Team played in its second tournament this spring, March 14-16, at Goosepond Colony in Scottsboro, Alabama. The 11 team field included teams from Alabama, Georgia, Illinois and Missouri, with Calhoun winning by 15 shots over Wallace State Community College and 27 shots over Central Alabama Community College (#5 team in the Nation).

As a result of the win, Calhoun moved up to the #9 team in the nation, with the possibility of advancing into the Top 5. Mac Murphy, currently ranked #3 in National Junior College rankings, led the way with rounds of 75, 71, & 69 to take the individual medalist honors. Sam Murphy (76, 74, and 70) came in 3rd and Brendan Keller (71, 73, and 77) came in 4th place, individually. All three players were on the All-Tournament team. The other two members of the team were Ross Napier (81, 73, and 77) and Matt Walker (80, 77, and 76).
Judge Sybil Cleveland: From Calhoun Student to Municipal Court Judge

Perservering through uncertain times and utilizing educational resources to achieve your goals is the example Judge Sybil Cleveland has displayed through her personal and professional story. On May 7th, 1999, Cleveland's life would change forever as she made history by becoming one of the youngest Municipal Court Judge's for the City of Huntsville and the 2nd African-American to hold the office of full-time Judge in North Alabama.

Her success did not come easy as she had many challenges and obstacles to face in order to get to where she is today. Judge Cleveland, the youngest of five siblings, herself came from humble beginnings in Hartselle, AL, having been born the daughter of an Army Korean War Veteran and a seamstress. Before the age of 19, she lost both of her parents in separate incidents. Pulling from her parental teachings, she decided to attend college and enrolled at Calhoun. She transferred to the University of North Alabama where she earned a Bachelor of Arts Degree in Political Science and went on to earn a Juris Doctor degree from Samford University’s Cumberland School of Law.

Prior to her appointment to the bench, Judge Cleveland served as an attorney in the general practice of law in Birmingham, AL and as a Municipal Prosecutor for the Cities of Birmingham and Ensley. She also served as an Assistant District Attorney in Madison County under the Child Legal Division before she was promoted to Deputy District Attorney and supervised the legal and support staff of the Child Support Division.

With so many pivotal moments in her career, Judge Cleveland received numerous awards and recognitions such as “Outstanding Woman of Year” from the Southern Christian Leadership Conference, Huntsville Chapter; “Whitney M. Young Outstanding Community Service Award” from the Greater Alabama Council of the Boy Scouts of America; and was most recently a 2019 WEDC Women Honoring Women Honoree. Outside of the courtroom, Judge Cleveland is a highly accomplished executive leader whose work ethic, value system and active commitment to her community keeps her connected with people from all walks of life.

As Judge Cleveland reflected on her many positive experiences at Calhoun, she states her favorite and most impactful class was Speech. “Although throughout my high school years, I was involved in several extra-curricular activities and held various leadership positions in organizations; when I got to college, I still struggled with all the nervousness and anxiety associated with public speaking,” she recalls. “I remember my Calhoun Speech Professor being extremely patient, insightful and encouraging as she helped each student prepare for presentations in her class. She encouraged us to choose topics we were passionate about, taught us how to organize our thoughts, and how to overcome anxieties by putting aside the ideals of perfection. Her mantra was ‘practice, practice, practice’ to the point your material became something you could literally live, eat and breathe. To this day, every time I give a presentation or step into my courtroom, I am confident and at ease, because of the foundational lessons I learned in her class,” she added.

“I wholeheartedly feel that Calhoun definitely lives up to its’ promise as a 2-year Community College,” added Cleveland. “They provide students with a high-quality education, with high-quality Faculty and Administrators who genuinely care about the success of students,” she commented.

Judge Cleveland is truly a Calhoun success story!
SPECIAL INITIATIVES

College Hosts Grand Opening for New Student Career Closet

The Calhoun Community College Career Services team hosted a Grand Opening for its first-ever professional attire closet on November 19.

The goal of the closet is to provide upcoming graduates with free professional interview attire. “A professional outfit not only helps make a stellar first impression,” commented Kelli Morris, Calhoun’s Director of Career Services and Cooperative Learning. “It also goes a long way in building an individual’s confidence level,” added Morris.

The college created two closets to accommodate students in both Huntsville and Decatur. “What started as a pop-up shop during the spring semester has now grown into something students can access by appointment throughout the year,” commented Dr. Pat Wilson, Calhoun Vice President of Student Services. “Area employers such as Huntsville Utilities and Kohler Co. set up donation boxes in their buildings and have assisted the college tremendously in providing quality donations for our students,” added Wilson.

On November 4, Calhoun brought together students, faculty, staff, and community members in Madison and Morgan counties as part of the Alabama Community College System (ACCS) Clean Home Alabama statewide initiative. The effort included several days of community clean-up projects across the two counties.

With more than 60 projects across the state, Clean Home Alabama is ACCS’s contribution to help ‘Keep Alabama Beautiful’, which was a project that launched during the state’s bicentennial year celebration. Alabama’s 24 community colleges hosted projects in every corner of the state displaying their commitment to serving their communities.

“We were extremely excited to be a part of the Clean Home Alabama initiative. This was one of the many activities demonstrating Calhoun’s commitment to community involvement that is directly related to our students, faculty and staff,” commented Dr. Joe Burke, Calhoun Interim President.
# Grants Awarded 1/1/2019 - 12/31/2019

<table>
<thead>
<tr>
<th>Project</th>
<th>Funding Agency</th>
<th>Amount</th>
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</thead>
<tbody>
<tr>
<td>Deferred Maintenance for Gutter Replacement at Health Science Building</td>
<td>Alabama Commission on Higher Education (ACHE)</td>
<td>$250,000</td>
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<tr>
<td>SAIL (Skills Accelerated Industrial Learning) Pipefitting</td>
<td>Alabama Craft Training Board</td>
<td>$100,000</td>
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<td>MSSC CPT Certification and Ready to Work</td>
<td>Alabama Department of Commerce</td>
<td>$289,760</td>
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<td>Injection Molding</td>
<td>Alabama Department of Commerce</td>
<td>$15,908</td>
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<tr>
<td>Teaching Strategies® Accreditation Program for Trainers (APT)</td>
<td>Alabama Department of Early Childhood Education</td>
<td>$10,000</td>
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<td>Aero Grant for EMS Region One</td>
<td>Alabama Department of Public Health</td>
<td>$222,622</td>
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<tr>
<td>On-the-Job Training Support Services (OTJ/SS) Program</td>
<td>Alabama Department of Transportation/Subaward through UAH</td>
<td>$36,621</td>
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<tr>
<td>Automotive Technology for Dual Enrollment Students</td>
<td>Appalachian Regional Commission (ARC)</td>
<td>$199,997</td>
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<tr>
<td>Additive Manufacturing for Rapid Analysis MFG Propulsion Technologies</td>
<td>NASA/Subaward through Auburn University</td>
<td>$42,500</td>
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<td>Summer Manufacturing and Entrepreneurship Camp</td>
<td>Nuts, Bolts &amp; Thingamajigs</td>
<td>$2,500</td>
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<tr>
<td>Dual Enrollment</td>
<td>State of Alabama</td>
<td>$490,000</td>
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<td>Fame Equipment to Support Program Expansion</td>
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<td>Ready to Work</td>
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<td>Steam Flex Factor Program</td>
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<td>Steam Funds for Regional Cyber Forensics Training Initiatives</td>
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<td>$42,000</td>
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<td>Calhoun Career Coach</td>
<td>State of Alabama</td>
<td>$27,273</td>
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<td>Steam Funds for Sweety (Summer Welding and Electrical Technology) Camp for Girls</td>
<td>State of Alabama</td>
<td>$5,160</td>
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<tr>
<td>Alabama Counts! 2020 Census</td>
<td>State of Alabama</td>
<td>$3,000</td>
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<tr>
<td>Title III: Pathways to Success</td>
<td>U. S. Department of Education</td>
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<td>The Alamap Project</td>
<td>U. S. Department of Labor</td>
<td>$180,212</td>
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**Total:** $2,725,229

(New grants, does not include student financial aid)
## OUR FINANCIAL PICTURE

### REVENUES (2016-2019)

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<tr>
<th></th>
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<td>State Appropriation</td>
<td>$25,423,069</td>
<td>$26,164,684</td>
<td>$27,110,472</td>
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<tr>
<td>Tuition and Fees</td>
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<tr>
<td>Fed’l/State/Local Grants &amp; Contracts</td>
<td>$16,539,524</td>
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<td>Auxiliary</td>
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<td>Other</td>
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<td><strong>TOTAL REVENUE</strong></td>
<td><strong>$66,539,643</strong></td>
<td><strong>$68,613,965</strong></td>
<td><strong>$71,239,035</strong></td>
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### EXPENDITURES (2016-2019)

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<td>Instruction</td>
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<td><strong>TOTAL EXPENDITURES</strong></td>
<td><strong>$60,856,506</strong></td>
<td><strong>$60,825,263</strong></td>
<td><strong>$63,862,711</strong></td>
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GIVING SOCIETIES 2018-2019

**Founder’s Society**
($10,000.00 to $1,000,000.00)

- 3M Foundation
- Alabama Center for the Arts
- Alabama Rehabilitation Association
- Anonymous
- Gene Haas Foundation
- Raymond James
- Stacey M. Cernadas Foundation

**Chancellor’s Society**
($5,000.00 to $9,999.00)

- BEST Robotics Inc.
- Mr. Rex Cheatham
- Indorama Ventures Xylenes & PTA LLC
- JICA Charitable Fund
- Limestone Co. Legislative Delegation
- Gregory A. Schmidt

**President’s Society**
($1,000.00 to $4,999.00)

- Mr. and Mrs. Terry M. Abel
- American Association of University Women (AAUW)
- Decatur
- Athens State University
- BBVA Compass Bank
- 60th Anniversary Gala
- Mrs. Phyllis R. Brewer
- Brown Precision, Inc.
- Burningtree Country Club
- Mr. and Mrs. Tom Butler
- Mr. Joe W. Campbell
- Community Foundation of North Florida
- Cook’s Pest Control
- Dr. Kin Copeland
- Representative Anthony Daniels
- Johnette Davis
- Decatur Morgan Hospital
- Mr. and Mrs. Tracy Doughty
- Fidelity Charitable Gift Fund
- First Missionary Baptist Church
- Mr. Frederick L. Fohrell
- Goodwyn Mills & Cawood Inc
- Mrs. Gail Green Holbert
- Patricia Hargrove
- Hargrove Engineers + Constructors
- Ms. Melissa Heron
- Mr. Gary Herring
- Barney Heyward
- Rev. and Mrs. Willie Hinton
- HPM
- Mr. David Brian Johnson
- Wes Kelley
- Lee Builders
- Kimberly Lewis
- Mr. and Dr. Susan LoCascio
- Lockheed Martin
- Lockheed Martin University
- Matching Gift Trust ACC
- Mr. and Mrs. Stan McDonald
- Morgan County Commission
- Morgan County Legislative Delegation Office Inc.
- Morgan Stanley
- National Society of the Colonial Dames
- National Space Club
- Nuts, Bolts & Thingamajigs
- Dr. Jeanne Payne
- Pilot Luncheon Club of Morgan County, Inc.
- Mr. and Mrs. John Plunk
- Mr. David Raby
- Mr. and Mrs. Steve Raby
- Raymond James
- Redstone Affinity Card
- Redstone Federal Credit Union
- Remax Platinum/Mary Ann Scott, Inc.
- Rho Chi Omega Chapter
- Robins & Morton
- Mrs. Sharon G. Russell
- Sain Engineering Associates
- Schwab Charitable Grant
- Mr. and Mrs. Clint Shelton
- Ms. Loretta P. Spencer
- Dr. Alan Stephenson
- Stifel
- Atsushi Sugimura
- Textbook Brokers Inc
- Skip Thompson
- TriGreen Equipment, LLC
- Anita Walden
- Dr. Patricia Wilson

**Dean’s Society**
($250.00 to $999.99)

- Alabama Library Expo
- Mr. and Mrs. David Ansardi
- Bank Independent
- Bass Fishing Club
- Betsy Cantrell Leadership Memorial Endowed Scholarship
- BIG Communications, Inc.
- Shawn Birdwell
- Lee Booker
- Mr. Mark S Branon
- Ms. Karen J. Bright
- Building Construction Associates, Inc.
- Dr. Joe Burke
- Byrd, Smalley, & Adams
- Calhoun Community College
- Linda Carne
- Mr. Bruce Causey
- Dr. Rhonda Coffelt
- Bailey Coker
- Bryan Collins
- Ms. Natalie A. Couch
- Mrs. Valerie Cox
- Crossflow Technologies Inc.
- Decatur/Morgan County Tourism
- Decatur/Morgan County Chamber of Commerce
- Department of Athletics
- Brooks DeVane
- Ronald DeVane
- David Eisenberg
- Dr. Donna Estill
- Mrs. Angela Evans
- Fishing League Worldwide
- Leah Fountain
- Fuqua & Partners Architects, P.C.
- Jimmy Galbreath
- Golden K Kiwanis Club
- Dr. Debra Hendershot
- Dr. Lynn Hogan
- Mr. John E. Holley II
- John Harbin Memorial Endowed Scholarship
- Jilayne R Kirby
- Mrs. Jannett D. Knight Spencer
- Mr. Nick Ksepka
- Kuykendall’s Press
- Tommy Lentz
- Ms. Renee Lindsay
- Antonio Little
- Philip Mann
- Marmac Real Estate
- McBride Richardson, P.C.
- Crystal McElhenny
- Mr. and Mrs. James McGill
- Mr. Jamie McNally
- Jennifer Melton
- Kelly Mills
- Mrs. Tanja Mitchell
- Ms. Kelli Morris
- NAHEC North Alabama Health Educators Council
- North Alabama Educators Credit Union
- North Alabama NSBE Alumni Chapter
- Dr. James Payne
- PCA Packaging Corporation of America
- Renasant Bank
- Janet Reyes
- Ms. Laquinn Richey
- Ms. Ashley Robison
- Rose Farms
- Shape Corp.
- Shoals Area Chamber Foundation
- Linda Simpson
- Ms. Linda Faye Smith
- Ms. Caroline B. Taylor
- Jeffrey Taylor
- Terracon - Birmingham Office
- The Baptist Foundation of Alabama
- Jarred Twitty
- Ms. Gail D. Webb
- David J Welsh
- Mr. Grant Wilson
- Ms. Stephanie W. Works

**Educator’s Society**
($100.00 to $249.99)

- Carol Alexander
- Ms. Melody A. Alexander
- Alfa Insurance
- Alliance Sand and Aggregates LLC
- Sue Ahmad
- Ms. Gwen Baker
- Barkley Livestock
- Dr. Valerie Barnes
- John Barnett
- Hartwell Bentley
- Mr. Derek Berry
- Stephen Blackwell
- Dwight and Theresa Bowling
- Ms. Vickie S. Brannon
- Greta Brown
- Nina Bullock
- Dr. Waymon E. Burke
- C&J Holdings, LLC
- Robbie Calley
- Laura Cannon
- Catfish Country
Chameleon 360
Chenault Heating & Cooling
Chick-fil-A at Athens FSU
Rhonda Childers
Clearcore Federal Solutions, LLC
Oren Lee Clines
Dr. George D. Collier
Clayton Colvard
Commercial Millwork
Cook's Pest Control
Charles Counts
Tina Covington
Credit 1 USA, LLC
Frank Crim DMD
Mr. Norman Davenport
Mr. Donald J. Davis
Mrs. Gambryn B. Davis
Mrs. Tammy Dean
Josie Derting
District Attorney of Madison County
Dixie Diamond Sports
Mr. James Mark Dunning
Kristi Duran
Sandie Dutton
Deborah Enfinger
Eva Bank
Family Security Credit Union
Beverly Findley

Other
($1.00 to $99.99)
Active Network
William and Vickie Aldridge
Mr. Rodney E. Alford
American Health and Fitness
Mr. William V. Anderson
Tennessee Valley Ice Houses, LLC
Leslie Steven Terry
The Orthopedic Center (TOC)
The Winning Edge, Inc.
Alanna S. Thompson
Traditions Bank
U. S. Space and Rocket Center
Foundation
Upsurge Decatur Inc
Valley Rubber, LLC
Mrs. Gloria Wagner
Thomas and Dianne Waldron
Tye Watson
Wells Fargo Bank N.A.
WestRock
Mr. Donald H. White
William White
Jamie Willcut
Mr. Donald K. Williams
Laura Williams
Dr. Ina Wilson-Smith
Marnie Woebber
Wolfe, Jones, Wolfe, Hancock, Daniel & South, LLC

Other
($1.00 to $99.99)
Active Network
William and Vickie Aldridge
Mr. Rodney E. Alford
American Health and Fitness
Mr. William V. Anderson
Teresa Andreoni
Archie Ange
Animal Care Clinic
Cedric Arrington
Art Department
Bryan Askew
Sherika M Attipoe
Mrs. Tiffany Hogan Bain
Mrs. Donna Bass
Michelle Bauer
BB&T
Amarius Beasley
Mr. John C. Beasley III

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Art Department
Bryan Askew
Sherika M Attipoe
Mrs. Tiffany Hogan Bain
Mrs. Donna Bass
Michelle Bauer
BB&T
Amarius Beasley
Mr. John C. Beasley III
Marla Ellett
Tammy Ellis
Entrusted Tees
Felicia Ewing
Kelly Fisher
Mrs. Lisa Fletcher
Raymond Fogg
Mr. Rayburn E. Fowler
Lauren Franks
Fred’s Pharmacy
G&L Farm LLC
Mrs. Ann Gahagan
Leah Garner
Sandra Garner
Betty Gaskin
Randall and Sandra Gaston
Mrs. Donna M. Gentle
Chris Gilliland
Ms. Carol Gist
Jerry Glenn
Grandmother’s House Restaurant
Judy Green
Jacob Greene
Ms. Julie Griffin
Ms. Gina A. Grissom
Joni Grounds
David Guy
H&M Salon
Fifa Jo Harris
Jim Harris
Mr. Steven D. Harris
Ms. Tammy Hart
John Charles Henderson
Latoya Hewlett
Mr. Donald G. Hicks
Mrs. Karen M. Higdon
Jessica Hiles
Hannah Hilton
Michael Hipps
Mrs. Nadine Hodges
Kristy Hogan
Troy Hogan
Mrs. Robin L. Hoggle
Charles Holbrook
Jean Holland
Joe Holmes
Randall Hooser
Daniel Hopkin
Ms. Cheryl D. Hughes
Joseph Hutto
Ms. Pauline O. Isbell
Henry Ivey
Jessica Jackson
Jazz Band
Mr. Phil L. Jenkins
Cari Jennings
Della Jolley
Nick Jolly
John Jones
Josh Fincher Farms
Juliette Gardens
Sandra Kaiser
Olivia Kelly
Woodie Kelly
Judy Kilgore
Wayne Kilgore
H. Carlyle King
Mr. David L. Kinney
Jared Klawer
Jim & Sabrina Knop
Kona Ice
William Koob
Mr. Jay Lambert
Christie Lamon-Burney
Joy Grizzle Laws

Amy Lawson
Mark Leberete
Betty Lee
Brian and Holly Legere
Ernest Legere
Henry Lentz
Marty Lentz
Ed and Nina Livengood
Ms. H. McCarrall Lori
Dr. Thalita F. Love
Burnes Lyons
Clay Martin
Mr. Roy Dwayne Martin
Dr. Nicole A. Mashburn
William G. Mathews
Carol Mayes
Stacey McCarver
Skyler McElroy
Ms. Deborah McLaughlin
Mei Wei
Metaltech Machine &Tool, LLC
Anthony Michael
Michael Howell State Farm
Michael and Sharon Milam
Guy Miller
M. Jane Miller
Karla Minor
Mrs. Rita Mintz
Walter Mintz
Monica Moon
Mrs. Anissa K. Moore
Mr. Harry V. Moore
Laura L Moore
Selhana Moore
Jason Morgan
Wendy Helms Morgan
Arthur Morris
Kalie Morrow
Victoria Sims Mould
Kathryn Murray
Keith L Nall
Lewis Nall
Anonymous
Tori Houston Norris
Dr. April W. Nunn
Makala O’Neal
Teresa O’Neal
Painter’s Touch
Panda Restaurant Group, Inc.
Ms. Brenda Parris
PCA
Annette Pepper
Performance Physical Therapy
Pignataro Family Dentistry
Mónica Powers
Kim Pratt
Jackie Proctor
Lashonna Pryor
Terry Ragan
Reflections
Rachel Reid
Restore Management Company, Inc.
Dr. Leigh Ann Rhea
Anthony Richardson
Melissa Richardson
Richardson’s Fire Extinguisher Service
Mr. Jerome Richey
John Ridley
Mrs. Michele Rodi
Ms. Tara L. Rodi
Mark Rose
Susan Ross
Dot Rosser
Roy Routh
Sam Rozenberg
Mindi Dere Russell
Ruth’s
Susan Q. Satterfield
Kevin Schleinitz
Angela Scott
Mrs. Robin Self
Brandy Settlers
Amy Sexton
Donna Sharp
Jeff Showalter
Dane H Shull
Simperative Technologies
Sitar Indian Cuisine
April Sivley
Bradley Smith
Ms. Jeanie Smith
Sivajah Somasundaram
Kayla Sparkman
Patricia Spears
Annie Stacy
Cay Parry Stamps
Lisa Ann Statum
John Stephens
Michael Stewart
Students for Life
Jaqueline Sullivan
Don Swain
Jerry Swanson
Mrs. Debra Swindle
Taguera Los Tarochos Mexican Food
Tara Therapy
Mr. Jordan M Taylor
Marigene Taylor
Ms. Ronda Kay Tenn
Jason Terry
Terry & Young Oil Co Inc.
The Artnasium LLC
The Cuban Cafe
Lekeshia Thomas
Lisa Thorington
Makayla Tomaino
Mr. Wes Torain
Peggy Towns
Mrs. Elaine R. Trudel
True Taste, LLC
Paige Turley
Rebecca Turner
Nathan Ray Tyler
United Way of Athens-Limestone Cty.
Joan Vinson
Kim Vondohlen
Robin Vondohlen
Mrs. Wanda Sue Wade
Deborah Wadsworth
Joseph Warden
Mrs. Danniele Russell Watley
Missy Webb
Mr. Mark Whigham
Mr. Larry Whitt
Reannon Wilkerson
Tajh Williams
Polly Willis
Beth Wood
Elizabeth Wood
Lynn Wood
Taylor Wood
Beth Woodruff
Pamela Woodruff
Barbara Wrenn Wright
Carla Wright
Xtreme Nutrition
Butch Young
Yves Treasure Shoppe
Zach Conlon Insurance