

Adjunct Faculty Salary Schedule

Academic Courses

	3 credit/3 contact hour class		Above or Below 3 credit/3 contact per hour
<i>Bachelor</i>	\$1908	+ or	\$636
<i>Masters</i>	\$2121	+ or	\$707
<i>Doctorate</i>	\$2343	+ or	\$781

Please note: Appropriate salary adjustments must be made for classes with open labs. For example, if a class carries three credits and the part-time instructor meets two hours of lecture and the remainder of the classes spent in an open lab setting with a lab assistant or someone other than the instructor, the part-time instructor should be compensated for lecture time only. In a physical education activity, the course may carry one credit hour and require two contact hours. In this case, the instructor should be compensated for two hours. See specific areas for examples.

Science Division

	3Hour Lecture with open lab	3Hour Lecture with 2 hour lab	3Hour Lecture with 3 hour lab
<i>Masters</i>	\$2121	\$3535	\$4242
<i>Doctorate</i>	\$2343	\$3905	\$4686

Science faculty compensation is based on the academic scale. Therefore, adjustments should be made accordingly to accommodate two-hour lecture/four-hour labs, stacked lecture courses with separate labs, etc.

Health and Physical Education

As before, compensation for physical education activity courses is based on contact hours. Credit and contact hours for health courses are equal. The academic scale should be used for both HED and PED courses.

	1 credit/2 contact hour class	2 credits/ 4 contact hour class	3 credit/3 contact hour class
<i>Bachelors</i>	\$1272	\$2544	\$1908
<i>Masters</i>	\$1414	\$2828	\$2121
<i>Doctorate</i>	\$1562	\$3124	\$2343

Technology and Business Professional Service

Vocational/technical instructors cannot work more than 15 clock hours per week. In addition, a 15-week timeframe has been used as the basis of the pay scale. Some vocational/technical instructors may be compensated on the academic scale. Credentials must be in field and meet required criteria.

To calculate the compensation for a part-time vocational/technical instructor, follow the guidelines listed below.

1. Determine credentials
2. Determine number of hours instructor will work per week.
3. Multiply 15 weeks by the number of hours by the rate of pay.

Rate per Contact (Clock) Hour

<i>Certificate</i>	\$30
<i>Associate</i>	\$32
<i>Bachelors</i>	\$35

Example: 15 weeks X 15 hours per week X \$30 (Associate)= \$6750
 15 Weeks X 10 hours per week X \$32 (Bachelors)= \$4800

Please note: The hourly rate is to be used for calculating a contract amount and should not be quoted as a per hour rate of pay.

Health Sciences Services

Health science instructors will follow the pay scale below. If more than one instructor is responsible for teaching a course, each instructor must be entered in the computer system. In addition, the percentage for the course responsibility must be entered. Compensation must be adjusted for each instructor involved in team teaching.

Rate per Contact Hour

<i>Certificate</i>	\$489
<i>Associate</i>	\$562
<i>Bachelors</i>	\$636
<i>Masters</i>	\$707
<i>Doctorate</i>	\$781

Fine Arts

Theory/Performance Classes

All theory or performance classes would follow the academic scale.

	1 credit/2 contact hour class	2 credits/ 4 contact hour class	3 credit/3 contact hour class
<i>Bachelors</i>	\$1272	\$2544	\$1908
<i>Masters</i>	\$1414	\$2828	\$2121
<i>Doctorate</i>	\$1562	\$3124	\$2343

Laboratories

Compensation for courses which are listed as laboratories would be calculated using the following scale:

	Rate per Contact Hour
<i>Bachelors</i>	\$36
<i>Masters</i>	\$38
<i>Doctorate</i>	\$40

Example: 15 weeks X 6 hours per week X \$36 (Bachelors)= \$3240
 15 weeks X 6 hours per week X \$38 (Masters)= \$3420

Please note: The hourly rate is to be used for calculating a contract amount and should not be quoted as a per hour rate of pay. Part-time instructors may teach a maximum of 17 contact hours per week.

Private Lessons *(Revised Fall 2023)*

Private lessons will be paid the following rates:

Two or three students enrolled will be paid as a one-hour course	\$636
Four students enrolled will be paid as a two-hour course	\$1272