CALHOUN COMMUNITY COLLEGE

GOALS FOR STUDENT ACHIEVEMENT

Calhoun Community College evaluates student success using a number of different measures throughout students' academic careers. These measures were selected based on college, state and federal performance indicators.

1. **Graduation Rate,** 150% of normal time: Graduation rate for first-time, full-time credential-seeking students, in 150% of normal time (normal time = two years; 150% = three years). (US Department of Education Integrated Postsecondary Education Data system (IPEDS) data). **The IPEDS 3-year graduation rate is the chosen graduation rate metric on file with SACSCOC.**

Year	Goal	Results	Goal met?
2021	The three-year graduation rate will increase to 35% by 2024-25. *Minimum Target: 30%*	32%	No
2022		36%	Yes
2023		41%	Yes

Disaggregation of First-time, Full-time Students From the Fall 2020 Cohort Who Graduated in 150% of Normal Time by Race / Ethnicity		
	Students	Rate
Black or African American	27	25%
Hispanic	36	41%
White	258	44%
Other (Asian, American Indian or Alaskan Native, Hawaiian or Other Pacific Islander, Non-resident Alien, Two or more races, Unknown)	44	39%

Disaggregation of First-time, Full-time Students From the Fall 2020 Cohort Who Graduated in 150% of Normal Time by Socioeconomic Status		
	Students	Rate
Pell or Direct Subsidized Loan Recipient	139	36%
Non-Pell Recipient	226	44%

1. **Retention, full-time students:** Percent of first-time, full-time students from the fall of first enrollment who are enrolled the following fall (US Department of Education Integrated Postsecondary Education Data system (IPEDS) data).

Year	College Goal	Results	Goal met?
Fa 2020 – Fa 2021	Freshmen-to-sophomore retention rates will increase to 70% by 2024-25. *Minimum Target: 60%*	64%	No
Fa 2021 – Fa 2022		64%	No
Fa 2022 – Fa 2023		65%	No

2. **Transfer Rate**, 150% of normal time: Transfer rate for first-time, full-time, credential-seeking students in 150% of normal time (normal time = two years; 150% = three years). (US Department of Education Integrated Postsecondary Education Data system (IPEDS) data).

Year	Goal	Results	Goal met?
2020-21	The three-year transfer rate will increase to 25% by 2024-25. *Minimum Target: 20%*	20%	No
2021-22		17%	No
2022-23		19%	No

3. **Licensure Passage Rates:** The State of Alabama requires licenses for graduates of health science programs to enter the workforce. This data element is tracked as a measure of student success and program quality.

Division of Health Sciences				
National Certification Board Pass Rates				
Program	**2020**	**2021**	**2022**	**2023**
Dental Assisting	100%	84%	94%	100%
Dental Hygiene				100%
Emergency Medical Services (Basic EMT)	92%	97%	94%	91%
Emergency Medical Services (Advanced EMT)	92%	70%	77%	68%
Emergency Medical Services (Paramedic)	100%	83%	100%	100%
Medical Laboratory Technician	80%	100%	100%	85%
Nursing (Practical Nursing)	99%	100%	98%	100%
Nursing (Registered Nursing)	82%	82%	95%	97%
Physical Therapist Assistant	100%	100%	95.7%	94%
Surgical Technology	68%	74%	70%	85%

4. **Course Success:** The overall success rate in all classes, regardless of delivery method (Success = A/B/C for Fall Semester of academic year).

Year	Goal	Results	Goal met?
Fall 2021	The success rate in all classes will be at least 75%, regardless of delivery method. *Minimum Target: 70%*	74%	No
Fall 2022		74%	No
Fall 2023		75%	Yes

Disaggregation of Fall 2023 Data		
Method of Instruction	**Results**	**Goal Met?**
Traditional	80%	Yes
Distance Learning	71%	No
Hybrid	79%	Yes

5. **Degrees and certificates awarded:** Annual count of certificates and associate degrees awarded (Annual count = Total of Fall, Spring and Summer).

Year	Goal	Results	Goal met?
2020-21	The College will award at least 3,000 certificates and degrees annually by 2024-25. ***Minimum Target: 2,500***	3,256	Yes
2021-22		3,327	Yes
2022-23		3,423	Yes

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